

Meet the Refreshed Board¹

BED BATH &
BEYOND

Highly Qualified Board with Diverse Skill Sets and New Perspectives to Drive Value



Harriet Edelman

Independent Director, Appointed 2019

Vice Chairman, Emigrant Bank

- Accomplished senior executive with over three decades of global operating experience in consumer goods and financial services
- 16-year tenure serving on large public company Boards



Harsha Ramalingam

Independent Director, Appointed 2019

Senior advisor at Boston Consulting Group
President & Owner, Ramalingam Consulting

- Global expertise in IT, internet software and operations
- Led Amazon's e-commerce Platform development and created Amazon Home Services and the Amazon Custom businesses
- Built EMC's SaaS/Cloud business and spearheaded the conception of disruptive business models for Cloud storage



Andrea Weiss

Independent Director, Appointed 2019

Founding Partner, The O Alliance Consulting Services, Chief Executive Officer and Founder of Retail Consulting Inc.

- Brings nearly 30 years of leadership experience in the retail industry and is an early innovator in multi-channel commerce
- Pioneer in creating a seamless customer experience and a key player in transforming retail into the digital space with extensive expertise in developing high-level business strategy and tactical execution plans for leading retailers and brands
- Extensive experience in preparing strategic plans and implementing turnaround initiatives



Mary Winston

Independent Director, Appointed 2019

President & Founder, WinsCo Enterprises Consulting Services

- Brings more than two decades of senior leadership experience and significant governance expertise across a broad range of industries
- Extensive experience in all aspects of finance and accounting, as well as M&A, corporate strategy, cost restructuring programs, corporate governance/compliance, and investor relations/communications



Ann Yerger

Independent Director, Appointed 2019

Corporate Governance Specialist, Spencer Stuart North American Board Practice

- Decades of experience as a leading strategy, marketing and communications expert
- Corporate governance specialist, advising boards, institutional investors, and other members of the governance community on emerging trends and long-term developments in corporate governance

9
10

Directors are Independent

8

Appointed Within the Last Two Years

60%

Are Women

<4

Average Years of Tenure

~58

Average Age

40%

Ethnically Diverse



Brand Marketing / Product Merchandising



Corporate Finance / Capital Markets / Financial Acumen



Diversity



Industry Experience



International Experience



Operations Management Expertise



Public Company Board Service / Corporate Governance



Real Estate



Senior Leadership & Strategic Planning



Technology / Data Security

¹ Board appointments announced April 22, 2019 are effective May 1, 2019

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Patrick Gaston

**Independent Chairman, Named 2019
Independent Director, Appointed 2007**

President & CEO of Gaston Consulting

- Extensive corporate philanthropic expertise developing Corporate Social Responsibility and Philanthropic strategies
- Oversaw an annual budget of \$75M and a corpus of approximately \$600M at the Verizon Foundation
- During tenure at the Verizon Foundation, the Company became one of the Fortune 500 companies to pioneer and implement a comprehensive Corporate Responsibility Program



Steven Temares

Director, Appointed 1999

CEO, Bed Bath & Beyond

- Unique perspective of the Company having served in executive roles including CEO and COO
- Leading Company's comprehensive and multi-year transformation plan



Stephanie Bell-Rose

Independent Director, Appointed 2018

Senior Managing Director & Head of the TIAA Institute

- Brings over two decades of finance and experience
- Proven leader in organizational effectiveness with extensive experience in participating, at a senior level, in business transformation in a variety of settings
- Strong track record of promoting excellence and innovation in education and entrepreneurship



JB Osborne

Independent Director, Appointed 2018

Co-Founder and CEO, Red Antler

- Extensive branding expertise working with companies like Casper, Allbirds, Brandless, Betterment and Boxed to build category-defining experiences
- Brings experience in and knowledge of emerging technologies and data analytics utilized in digital marketing
- Leads a multi-disciplinary team of strategists, designers, marketers, and engineers to help define a new generation of products and services



Virginia Ruesterholz

Independent Director, Appointed 2017

Former EVP, Strategic Initiatives, Verizon Communications Inc.

- Brings over three decades of experience as a senior leader in the telecommunications sector
- Broad experience with strategic, operational and financial matters while executing a transformational business plan
- Drove a \$10B global business unit of 25,000 employees
- Spearheaded the rollout of the most comprehensive, high-speed fiber optic network (known as FiOS) in the U.S.